

Lakeshore School Division
Schedule of Employee Compensation
December 31, 2019

Independent Auditors' Report

To the Board of Trustees of Lakeshore School Division:

Opinion

We have audited the accompanying Public Sector Schedule of Employee Compensation of Lakeshore School Division for the year ended December 31, 2019 (the "Schedule").

In our opinion, the financial information in the Public Sector Schedule of Employee Compensation for the year ended December 31, 2019 is prepared, in all material respects, in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba.

Basis for Opinion

We conducted our audit in accordance with The Public Sector Compensation Disclosure Act of the Province of Manitoba. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Schedule section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the Schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting and Restriction on Distribution

This Schedule is prepared to assist Lakeshore School Division to meet the requirements of The Public Sector Compensation Disclosure Act of the Province of Manitoba. As a result, the Schedule may not be suitable for another purpose. Our report is intended solely for the Board of Directors of Lakeshore School Division relative to The Public Sector Compensation Disclosure Act of the Province of Manitoba and should not be distributed to other parties.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of this Schedule in accordance with the provisions of The Public Sector Compensation Disclosure Act of the Province of Manitoba, and for such internal controls as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditors' Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the Schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Schedule.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.
- Evaluate the overall presentation and content of the Schedule, including the disclosures, and whether the Schedule represents the underlying transactions and events in a manner that achieves fair presentation.


We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Manitoba
June 25, 2020

MNP LLP
Chartered Professional Accountants

I hereby certify that this report and the schedule referenced herein have been presented to the members of the Board of Trustees of Lakeshore School Division.

June 26, 2020
DATE


CHAIRPERSON

LAKESHORE SCHOOL DIVISION
 Public Sector Schedule of Employee Compensation
 For the year ended December 31, 2019

EMPLOYEE NAME	COMPENSATION	POSITION
BARNARD, IAN	83,385.80	TEACHER
BEYETTE, TIMOTHY	84,946.12	TEACHER
BJORNSON, JENNIFER	92,243.77	TEACHER
BUHLER, CRYSTAL	90,246.72	TEACHER
CAINES, ANGELA A	91,704.44	TEACHER
CARMICHAEL, KAREN	87,546.64	TEACHER
CHARTRAND, RANDY	83,376.20	TEACHER
CRITCH, JUSTIN	81,134.84	SYSTEMS ADMINISTRATOR
DERHAK, KATHLEEN	78,492.88	TEACHER
DESJARDINS, CARLA	83,066.68	TEACHER
DREWS, BRADLEY	88,798.92	TEACHER
DUBOWITS, LEANNE	82,919.84	TEACHER
ELLIS, ROBERT	84,621.52	TEACHER
EMILSON, LAURENDA	99,480.04	TEACHER
FRASER, ALANN	97,827.16	TEACHER
GAGALUK, JUNE	83,110.04	TEACHER
GISLASON, DONNA	93,115.72	TEACHER
GORANSON, PATRICIA	83,531.28	TEACHER
GRYBA, ANDREA	80,061.36	TEACHER
GRZENDA, LAWRENCE	98,511.72	TEACHER
HALLDORSON, MEMORY	89,844.08	TEACHER
HARRISON, GRANT	79,141.76	TEACHER
HULL, DAVID	84,237.80	TEACHER
HUNT, CHRISTOPHER	87,352.56	TEACHER
JONASSON, ERIKA	81,048.28	TEACHER
KEELEY, SHANNON	86,541.36	TEACHER
KIESMAN, JOANNE P	83,504.12	TEACHER
KINKEAD, TRACEY	83,038.04	TEACHER
KOCH, MELISA	91,648.36	TEACHER
KOCHAN, LEANNE	83,038.04	TEACHER
KOCHAN, WAYNE	94,008.16	TEACHER
KON, JOANNE	88,366.64	TEACHER
KUPCHAK, TOSHI	88,515.36	TEACHER
LAMBERT, HEATHER	84,463.58	TEACHER
LETEXIER, SHEENA	83,086.04	TEACHER
MALENCHAK, LARISSA	80,823.36	TEACHER
MARTTILA, ALISON	102,180.84	TEACHER
MCCAIG, JENNIFER	75,378.53	TEACHER
MCCULLEY, ROGER	93,291.88	TEACHER
MCPHERSON, ANDREW	90,246.72	TEACHER
MERCER, JILLIAN	94,578.24	TEACHER

MICHNO, MARLENE S	96,622.53	SECRETARY-TREASURER
MOORE, TERESA	83,124.04	TEACHER
NIKKEL, DONALD	101,001.02	SUPERINTENDENT
NORTHCOTT, SHARON	88,313.84	TEACHER
OTTO, TERRI	77,063.44	TEACHER
PARKES, MARK	95,276.74	DIRECTOR OF OPERATIONS
PARKES, TRACY	87,799.04	TEACHER
PEMKOWSKI, SHERI	86,482.88	TEACHER
PLOHMAN, SHELLEY	92,718.16	TEACHER
POOL, RAYA	93,105.52	TEACHER
POSTLETHWAITE, GAIL	88,518.20	TEACHER
RINDALL, LINDSAY	83,896.28	TEACHER
ROBERTS, LAUREL	84,898.24	TEACHER
SCOTT, AMBERLY	83,092.76	TEACHER
SMITH, SHAUNA L	88,767.16	TEACHER
THORGILSSON, CARMANDY	79,819.24	TEACHER
TINDALL, TREVOR	89,973.76	TEACHER
TOBER, LANYTH	83,158.04	TEACHER
TOZELAND, SAGE	90,244.40	TEACHER
TYCOLES, AMY	87,761.12	TEACHER
TYCOLES, HOLLY	88,658.40	TEACHER
TYCOLES, RORY	76,829.34	TEACHER
WALDNER, BLAINE	90,529.36	TEACHER
WHITESIDE, AMIE	88,313.76	TEACHER
WILLETTS, DARLENE	115,191.32	SUPERINTENDENT